



VIENNA COMMUNITY CHURCH PASTORAL OPPORTUNITY BASED IN VIENNA, AUSTRIA

Posting Date: February 2025

Deadline for Applications: April 30, 2025

Identify by: June 31, 2025

Start Date: August/September 1, 2025 (negotiable)

The Opportunity

Teach the Word of the Lord to an active community of Christians in Vienna, Austria.

Who are we?

The Vienna Community Church (VCC) founded in 1957 two years after Austria became a republic, is a diverse, international, ecumenical and interdenominational community of Christians. From many countries around the world, we are united in our faith in the Lord Jesus Christ. We provide a warm and welcoming church family to those people (local and international, permanent and transient) seeking a Christ-centered spiritual home and foundation for their lives. We are a small, independent, self-supporting church with one English-language service every Sunday and numerous opportunities for serving and growing in faith. Our services take place in the Austrian Reformed Church, which is a beautiful baroque church in the center of Vienna. More information can be found on our website: <https://www.viennacommunitychurch.com>

What do we seek?

We are seeking to call someone with relevant ministry experience to the position of Pastor for a part-time position (23 hours per week) for an indeterminate amount of time as decided between you and the VCC. You would be joining the leadership team/Presbyterium of six people and Committee chairs overseeing the major areas of ministry in this congregation. As the spiritual leader of the church, the key responsibilities of the position will include:

- Leading, preaching and counselling
- Working with the Presbyterium in envisioning and developing the life of the church
- Planning Sunday worship with the worship leader
- Providing leadership and support to leaders of small groups across the VCC church family

We are looking for someone with formal theological training/qualifications and ordained in a Church which is a member of the World Council of Churches. Important is some experience in



leading a multicultural and international congregation, encouraging spiritual growth and addressing spiritual needs in a multicultural environment.

You are a leader who is not afraid to work with people whose mindset, experience and background challenge your assumptions. You are a leader who is excited to be challenged, even corrected, at times. You are a leader who gently pushes people to expand their horizons even as they expand yours. You are a leader who seeks out the next leaders, nurtures them, empowers them, and blesses them if they move on.

Have you had experience in preaching and pastoral ministry for all ages? Do you have experience in sharing the gospel cross-culturally to an international community? Do you have skills in strategic leadership and counselling? If so, we'd love to hear from you!

Our Mission

We Praise God by seeking to live as Christian examples to reach people for Christ! The Vienna Community Church is a Christian spiritual haven, and our members contribute to identified needs in Vienna, the surrounding regions, and other parts of the world as our resources suffice. Our purpose of existence is to praise and worship our Heavenly Father, follow His commandments, live our lives in accordance with our Mission and Vision Statements, pray for and comfort one another, live in love and be kind and compassionate to one another, have fellowship with one another and with other Christians, support and enhance the spiritual and physical lives of those living and working within our reach who are in need and welcome those who have not yet found God.

Applying For the Position

We are accepting applications on a rolling basis. If you feel called to this ministry, please fill out this **Pastor Information Form** and submit the required documents:

For more information about the VCC, please see our website: www.viennacommunitychurch.com

Compensation

Please note that this is a part-time position that could lead to a full-time ministry, so someone with bi-vocational experience or a second source of support or income would be preferable. For more compensation details, please inquire on: vccpastorsearchcommittee@gmail.com

Our Salaries are set in accordance with the Austrian Protestant Church collective agreement for pastors.

APPENDIX A

Job Description

Our Pastor should plan, lead, and preach in the weekly worship services of the church.

1. Study, prepare and preach biblical messages in weekly worship services.
2. Plan the content, order of service, and other details of the worship service with the Worship Team
3. Confer regularly with the worship leaders in overseeing the flow and structure of worship services.
4. Plan and lead Communion (Lord's Supper) services on the first Sunday of the month
5. Arrange the preaching calendar and pulpit supply when absent.
6. Attend meetings of the American Foreign and Christian Union (AFCU), and the Association of International Churches in Europe and the Middle East (AICEME)

Our Pastor should provide leadership to ensure doctrinal fidelity, strategic coherence and ministry effectiveness

1. Advise the Presbyterium when required in providing leadership to the church as a whole.
2. Provide leadership in the process of long-term planning, to ensure continued church growth and to effectively meet the challenges that a transient congregation can bring.
3. Ensure that Sunday School and Youth Program material (if applicable) and teaching is reflective of biblical truths.
4. Model a passion for lost people and a missions-minded perspective.

Our Pastor should provide pastoral care to members of the church family as needed in...

1. Small group fellowship/study
2. Discipleship ministry
3. Spiritual counselling for those seeking salvation or needing spiritual guidance in other areas
4. Counselling for personal problems, marital problems or family problems
5. Hospital visitation (establish a team to support this ministry)
6. Officiating at weddings, funerals, baptisms or child dedications of members, including any appropriate preparatory counselling.
7. Advise, support and participate in church retreats (annual or every 2 years)
8. Interact and build partnerships with other pastors in Vienna (Informal English-speaking pastors group), those under the aegis of the AFCU (American Church in Berlin and the American Church in Paris) and AICEME (Association of International Churches in Europe and the Middle East).